

Table B1-1: TOTAL WORKFORCE - Distribution by Disability Status (Participation Rate)

DOD Office of the Secretary/Washington Headquarters Services

File Process Date and Time: 05/29/2020 01:22 PM

For period covering October 1, 2018 to September 30, 2019.

DOD Office of the Secretary/Washington Headquarters Services

File Process Date and Time: 05/29/2020 01:22 PM

For period covering October 1, 2018 to September 30, 2019.

Table B1-2: TOTAL WORKFORCE - Distribution by Disability Status (Inclusion Rate)

DOD Office of the Secretary/Washington Headquarters Services

File Process Date and Time: 05/29/2020 01:22 PM

For period covering October 1, 2018 to September 30, 2019.

DOD Office of the Secretary/Washington Headquarters Services

File Process Date and Time: 05/29/2020 01:22 PM

For period covering October 1, 2018 to September 30, 2019.

SCHEDULE A EMPLOYEES IN PERMANENT WORKFORCE (Participation Rate)

EMPLOYEE GAINS (Participation Rate)

EMPLOYEE LOSSES (Inclusion Rate)

Table B2: PERMANENT WORKFORCE BY COMPONENT - Distribution by Disability Status (Participation Rate)

Table B3: OCCUPATIONAL CATEGORIES - Distribution by Disability (Participation Rate)

Occupational Categories	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significance Disfigurement [93]
501 Goal %				12.00	2.00												
1. Management																	
Executives #	286	250	13	23	1	0	0	0	0	0	0	1	0	0	0	0	0
Executives %	100	87.41	4.55	8.04	0.35	0.00	0.00	0.00	0.00	0.00	0.00	0.35	0.00	0.00	0.00	0.00	0.00
Managers #	89	74	4	11	1	0	1	0	0	0	0	0	0	0	0	0	0
Managers %	100	83.15	4.49	12.36	1.12	0.00	1.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Supervisors #	1714	1399	97	218	27	0	1	4	5	1	5	1	1	1	6	0	2
Supervisors %	100	81.62	5.66	12.72	1.58	0.00	0.06	0.23	0.29	0.06	0.29	0.06	0.06	0.06	0.35	0.00	0.12
Total Management #	2089	1723	114	252	29	0	2	4	5	1	5	2	1	1	6	0	2
Total Management %	100	82.48	5.46	12.06	1.39	0.00	0.10	0.19	0.24	0.05	0.24	0.10	0.05	0.05	0.29	0.00	0.10
2. Professionals #	1246	1070	60	116	19	0	0	8	4	0	1	1	0	0	5	0	0
Professionals %	100	85.87	4.82	9.31	1.52	0.00	0.00	0.64	0.32	0.00	0.08	0.08	0.00	0.00	0.40	0.00	0.00
3. Technicians #	59	47	3	9	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians %	100	79.66	5.08	15.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4. Sales Workers #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5. Administrative Workers #	122	122	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Workers %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6. Craft Workers #	155	148	2	5	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers %	100	95.48	1.29	3.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7. Operatives #	30	25	0	5	2	0	0	1	0	0	0	0	0	0	1	0	0
Operatives %	100	83.33	0.00	16.67	6.67	0.00	0.00	3.33	0.00	0.00	0.00	0.00	0.00	0.00	3.33	0.00	0.00
8. Laborers and Helpers #	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9. Service Workers #	771	721	25	25	2	0	1	0	0	0	0	0	1	0	0	0	0
Service Workers %	100	93.51	3.24	3.24	0.26	0.00	0.13	0.00	0.00	0.00	0.00	0.00	0.13	0.00	0.00	0.00	0.00

DOD Office of the Secretary/Washington Headquarters Services

For period covering October 1, 2018 to September 30, 2019.

File Process Date and Time: 05/29/2020 01:22 PM

Table B4P: GENERAL SCHEDULE (GS) GRADES - Distribution by Disability (Participation Rate)

DOD Office of the Secretary/Washington Headquarters Services

For period covering October 1, 2018 to September 30, 2019.

File Process Date and Time: 05/29/2020 01:22 PM

GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
All Other (Unspecified GS) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Total GS Employees #	2767	2289	151	327	48	0	2	15	7	1	3	3	1	1	12	0	2
Total GS Employees %	100	82.72	5.46	11.82	1.73	0.00	0.07	0.54	0.25	0.04	0.11	0.11	0.04	0.04	0.43	0.00	0.07
SES #	231	211	7	13	1	0	0	0	0	0	1	0	0	0	0	0	0
SES %	100	91.34	3.03	5.63	0.43	0.00	0.00	0.00	0.00	0.00	0.43	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay #	34	28	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay %	100	82.35	8.82	8.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Senior Pay #	265	239	10	16	1	0	0	0	0	0	1	0	0	0	0	0	0
Total Senior Pay %	100	90.19	3.77	6.04	0.38	0.00	0.00	0.00	0.00	0.00	0.38	0.00	0.00	0.00	0.00	0.00	0.00
GS-1 to GS-10 #	228	179	11	38	9	0	1	2	1	0	0	1	0	0	3	0	0
GS-1 to GS-10 %	100	78.51	4.82	16.67	3.95	0.00	0.44	0.88	0.44	0.00	0.00	0.44	0.00	0.00	1.32	0.00	0.00
GS-11 to SES #	2804	2349	150	305	40	0	1	13	6	1	4	2	1	1	9	0	2
GS-11 to SES %	100	83.77	5.35	10.88	1.43	0.00	0.04	0.46	0.21	0.04	0.14	0.07	0.04	0.04	0.32	0.00	0.07

Table B4T: GENERAL SCHEDULE (GS) GRADES - Distribution by Disability (Participation Rate)

GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disorders [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
501 Goal %				12.00	2.00												
GS-01 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-01 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-02 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-02 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-03 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-03 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-04 #	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-04 %	100	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-05 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-06 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	4	3	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0
GS-07 %	100	75.00	0.00	25.00	25.00	0.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-08 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-08 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	17	14	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-09 %	100	82.35	5.88	11.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-10 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-10 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	65	54	6	5	1	0	1	0	0	0	0	0	0	0	0	0	0
GS-12 %	100	83.08	9.23	7.69	1.54	0.00	1.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	68	47	8	13	3	0	1	0	0	0	0	0	0	0	0	2	0
GS-13 %	100	69.12	11.76	19.12	4.41	0.00	1.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.94	0.00
GS-14 #	80	67	8	5	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-14 %	100	83.75	10.00	6.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	133	118	9	6	2	0	0	1	0	0	1	0	0	0	0	0	0
GS-15 %	100	88.72	6.77	4.51	1.50	0.00	0.00	0.75	0.00	0.00	0.75	0.00	0.00	0.00	0.00	0.00	0.00
All Other (Unspecified GS) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
All Other (Unspecified GS) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total GS Employees #	401	334	34	33	7	0	2	2	0	0	1	0	0	0	2	0	0

DOD Office of the Secretary/Washington Headquarters Services

For period covering October 1, 2018 to September 30, 2019.

File Process Date and Time: 05/29/2020 01:22 PM

GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Total GS Employees %	100	83.29	8.48	8.23	1.75	0.00	0.50	0.50	0.00	0.00	0.25	0.00	0.00	0.00	0.50	0.00	0.00
SES #	13	13	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SES %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES) #	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Senior Pay #	16	16	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Senior Pay %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-1 to GS-10 #	24	19	1	4	1	0	0	1	0	0	0	0	0	0	0	0	0
GS-1 to GS-10 %	100	79.17	4.17	16.67	4.17	0.00	0.00	4.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 to SES #	31	29	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 to SES %	100	93.55	6.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 to SES #	393	331	33	29	6	0	2	1	0	0	1	0	0	0	2	0	0
GS-11 to SES %	100	84.22	8.40	7.38	1.53	0.00	0.51	0.25	0.00	0.00	0.25	0.00	0.00	0.00	0.51	0.00	0.00

Table B5P: SALARY - Distribution by Disability (Participation Rate)

Salary Range	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
501 Goal %				12.00	2.00												
Up to \$20,000 #	208	191	3	14	3	0	0	1	0	0	0	0	1	0	1	0	0
Up to \$20,000 %	100	91.83	1.44	6.73	1.44	0.00	0.00	0.48	0.00	0.00	0.00	0.00	0.48	0.00	0.48	0.00	0.00
\$20,001-\$30,000 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$20,001-\$30,000 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$30,001-\$40,000 #	6	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$30,001-\$40,000 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$40,001-\$50,000 #	26	13	2	11	2	0	0	1	1	0	0	0	0	0	0	0	0
\$40,001-\$50,000 %	100	50.00	7.69	42.31	7.69	0.00	0.00	3.85	3.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$50,001-\$60,000 #	108	91	4	13	4	0	1	0	1	0	0	0	0	1	1	0	0
\$50,001-\$60,000 %	100	84.26	3.70	12.04	3.70	0.00	0.93	0.00	0.93	0.00	0.00	0.00	0.00	0.93	0.93	0.00	0.00
\$60,001-\$70,000 #	209	173	20	16	5	0	0	1	1	0	0	0	0	1	2	0	0
\$60,001-\$70,000 %	100	82.78	9.57	7.66	2.39	0.00	0.00	0.48	0.48	0.00	0.00	0.00	0.00	0.48	0.96	0.00	0.00
\$70,001-\$80,000 #	168	138	12	18	4	0	0	1	0	0	0	1	0	0	2	0	0
\$70,001-\$80,000 %	100	82.14	7.14	10.71	2.38	0.00	0.00	0.60	0.00	0.00	0.00	0.60	0.00	0.00	1.19	0.00	0.00
\$80,001-\$90,000 #	343	286	24	33	2	0	0	0	2	0	0	0	0	0	0	0	0
\$80,001-\$90,000 %	100	83.38	7.00	9.62	0.58	0.00	0.00	0.00	0.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$90,001-\$100,000 #	417	369	16	32	8	0	1	4	1	0	1	0	1	0	0	0	0
\$90,001-\$100,000 %	100	88.49	3.84	7.67	1.92	0.00	0.24	0.96	0.24	0.00	0.24	0.00	0.24	0.00	0.00	0.00	0.00
\$100,001-\$110,000 #	405	325	22	58	8	0	0	4	0	1	0	0	0	0	2	0	1
\$100,001-\$110,000 %	100	80.25	5.43	14.32	1.98	0.00	0.00	0.99	0.00	0.25	0.00	0.00	0.00	0.00	0.49	0.00	0.25
\$110,001-\$120,000 #	278	228	15	35	2	0	0	0	1	0	0	0	0	0	1	0	0
\$110,001-\$120,000 %	100	82.01	5.40	12.59	0.72	0.00	0.00	0.00	0.36	0.00	0.00	0.00	0.00	0.00	0.36	0.00	0.00
\$120,001-\$130,000 #	337	297	14	26	1	0	0	0	0	0	0	0	0	0	0	0	1
\$120,001-\$130,000 %	100	88.13	4.15	7.72	0.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.30
\$130,001-\$140,000 #	198	173	8	17	2	0	0	2	0	0	0	0	0	0	0	0	0
\$130,001-\$140,000 %	100	87.37	4.04	8.59	1.01	0.00	0.00	1.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$140,001-\$150,000 #	219	182	12	25	4	0	1	1	1	0	1	0	0	0	0	0	0
\$140,001-\$150,000 %	100	83.11	5.48	11.42	1.83	0.00	0.46	0.46	0.46	0.00	0.46	0.00	0.00	0.00	0.00	0.00	0.00
\$150,001-\$160,000 #	281	250	6	25	3	0	0	0	0	0	2	1	0	0	0	0	0
\$150,001-\$160,000 %	100	88.97	2.14	8.90	1.07	0.00	0.00	0.00	0.00	0.00	0.71	0.36	0.00	0.00	0.00	0.00	0.00
\$160,001-\$170,000 #	1027	893	41	93	9	0	0	1	2	0	1	1	0	0	4	0	0

Table B5T: SALARY - Distribution by Disability (Participation Rate)

Salary Range	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
501 Goal %				12.00	2.00												
Up to \$20,000 #	254	252	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Up to \$20,000 %	100	99.21	0.39	0.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$20,001-\$30,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$20,001-\$30,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$30,001-\$40,000 #	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
\$30,001-\$40,000 %	100	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$40,001-\$50,000 #	3	2	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0
\$40,001-\$50,000 %	100	66.67	0.00	33.33	33.33	0.00	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$50,001-\$60,000 #	18	15	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0
\$50,001-\$60,000 %	100	83.33	5.56	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$60,001-\$70,000 #	29	27	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$60,001-\$70,000 %	100	93.10	6.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$70,001-\$80,000 #	13	11	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
\$70,001-\$80,000 %	100	84.62	7.69	7.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$80,001-\$90,000 #	49	38	4	7	1	0	1	0	0	0	0	0	0	0	0	0	0
\$80,001-\$90,000 %	100	77.55	8.16	14.29	2.04	0.00	2.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$90,001-\$100,000 #	43	36	6	1	1	0	1	0	0	0	0	0	0	0	0	0	0
\$90,001-\$100,000 %	100	83.72	13.95	2.33	2.33	0.00	2.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$100,001-\$110,000 #	33	29	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
\$100,001-\$110,000 %	100	87.88	6.06	6.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$110,001-\$120,000 #	43	30	7	6	0	0	0	0	0	0	0	0	0	0	0	0	0
\$110,001-\$120,000 %	100	69.77	16.28	13.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$120,001-\$130,000 #	43	31	5	7	1	0	0	0	0	0	0	0	0	0	0	1	0
\$120,001-\$130,000 %	100	72.09	11.63	16.28	2.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.33	0.00	0.00
\$130,001-\$140,000 #	45	34	7	4	1	0	0	1	0	0	0	0	0	0	0	0	0
\$130,001-\$140,000 %	100	75.56	15.56	8.89	2.22	0.00	0.00	2.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$140,001-\$150,000 #	23	20	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$140,001-\$150,000 %	100	86.96	13.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$150,001-\$160,000 #	57	53	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0
\$150,001-\$160,000 %	100	92.98	5.26	1.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$160,001-\$170,000 #	136	125	5	6	2	0	0	1	0	0	1	0	0	0	0	0	0

DOD Office of the Secretary/Washington Headquarters Services

For period covering October 1, 2018 to September 30, 2019.

File Process Date and Time: 05/29/2020 01:22 PM

Table B6P: MISSION-CRITICAL OCCUPATIONS - Distribution by Disability (Participation Rate)

Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disabilities [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
501 Goal %				12.00	2.00												
POLICE (0083) #	681	641	22	18	1	0	1	0	0	0	0	0	0	0	0	0	0
POLICE (0083) %	100	94.13	3.23	2.64	0.15	0.00	0.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FOREIGN AFFAIRS (0130) #	211	193	8	10	1	0	0	1	0	0	0	0	0	0	0	0	0
FOREIGN AFFAIRS (0130) %	100	91.47	3.79	4.74	0.47	0.00	0.00	0.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MISCELLANEOUS ADMINISTRATION & PROGRAM (0301) #	645	550	23	72	5	0	0	0	1	0	2	0	0	0	2	0	0
MISCELLANEOUS ADMINISTRATION & PROGRAM (0301) %	100	85.27	3.57	11.16	0.78	0.00	0.00	0.00	0.16	0.00	0.31	0.00	0.00	0.00	0.31	0.00	0.00
MANAGEMENT AND PROGRAM ANALYSIS (0343) #	506	403	32	71	9	0	1	2	2	0	3	0	0	0	0	0	1
MANAGEMENT AND PROGRAM ANALYSIS (0343) %	100	79.64	6.32	14.03	1.78	0.00	0.20	0.40	0.40	0.00	0.59	0.00	0.00	0.00	0.00	0.00	0.20
INFORMATION TECHNOLOGY MANAGEMENT (2210) #	99	86	2	11	2	0	0	1	0	0	0	0	0	0	1	0	0
INFORMATION TECHNOLOGY MANAGEMENT (2210) %	100	86.87	2.02	11.11	2.02	0.00	0.00	1.01	0.00	0.00	0.00	0.00	0.00	0.00	1.01	0.00	0.00

Table B6T: MISSION-CRITICAL OCCUPATIONS - Distribution by Disability (Participation Rate)

Table B7: SENIOR GRADE LEVELS - Distribution by Disability (Participation Rate)

DOD Office of the Secretary/Washington Headquarters Services

File Process Date and Time: 05/29/2020 01:22 PM

For period covering October 1, 2018 to September 30, 2019.

GS-15 or Equivalent #	893	778	35	80	8	0	0	1	1	0	1	1	0	0	4	0	0
GS-15 or Equivalent %	100	87.12	3.92	8.96	0.90	0.00	0.00	0.11	0.11	0.00	0.11	0.11	0.00	0.00	0.45	0.00	0.00

INTERNAL COMPETITIVE PROMOTIONS

NEW HIRES

CAREER DEVELOPMENT PROGRAM

DOD Office of the Secretary/Washington Headquarters Services

File Process Date and Time: 05/29/2020 01:22 PM

For period covering October 1, 2018 to September 30, 2019.

DOD Office of the Secretary/Washington Headquarters Services

For period covering October 1, 2018 to September 30, 2019.

File Process Date and Time: 05/29/2020 01:22 PM

DOD Office of the Secretary/Washington Headquarters Services

For period covering October 1, 2018 to September 30, 2019.

File Process Date and Time: 05/29/2020 01:22 PM

Table B8: MANAGEMENT POSITIONS - Distribution by Disability (Participation Rate)

DOD Office of the Secretary/Washington Headquarters Services

File Process Date and Time: 05/29/2020 01:22 PM

For period covering October 1, 2018 to September 30, 2019.

DOD Office of the Secretary/Washington Headquarters Services

File Process Date and Time: 05/29/2020 01:22 PM

For period covering October 1, 2018 to September 30, 2019.

DOD Office of the Secretary/Washington Headquarters Services

File Process Date and Time: 05/29/2020 01:22 PM

For period covering October 1, 2018 to September 30, 2019.

Table B9-1: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Disability (Participation Rate)

Awards	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
TIME OFF AWARDS																	
Time-Off Awards 1 - 10 hours: Awards Given #	64	51	2	11	2	0	0	0	0	0	0	0	0	0	2	0	0
Time-Off Awards 1 - 10 hours: Awards Given %	100	79.69	3.13	17.19	3.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.13	0.00	0.00
Time-Off Awards 1 - 10 Hours: Total Hours #	522	416	16	90	16	0	0	0	0	0	0	0	0	0	16	0	0
Time-Off Awards 1 - 10 Hours: Average Hours #	8.16	8.16	8	8.18	8	0	0	0	0	0	0	0	0	0	8	0	0
Time-Off Awards 11 - 20 hours: Awards Given #	287	246	11	30	3	0	0	1	1	0	0	0	0	0	1	0	0
Time-Off Awards 11 - 20 hours: Awards Given %	100	85.71	3.83	10.45	1.05	0.00	0.00	0.35	0.35	0.00	0.00	0.00	0.00	0.00	0.35	0.00	0.00
Time-Off Awards 11 - 20 Hours: Total Hours #	4792	4110	182	500	48	0	0	16	16	0	0	0	0	0	16	0	0
Time-Off Awards 11 - 20 Hours: Average Hours #	16.7	16.71	16.55	16.67	16	0	0	16	16	0	0	0	0	0	16	0	0
Time-Off Awards 21 - 30 hours: Awards Given #	198	175	6	17	2	0	0	0	2	0	0	0	0	0	0	0	0
Time-Off Awards 21 - 30 hours: Awards Given %	100	88.38	3.03	8.59	1.01	0.00	0.00	0.00	1.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 21 - 30 Hours: Total Hours #	4831	4264	144	423	48	0	0	0	48	0	0	0	0	0	0	0	0
Time-Off Awards 21 - 30 Hours: Average Hours #	24.4	24.37	24	24.88	24	0	0	0	24	0	0	0	0	0	0	0	0
Time-Off Awards 31 - 40 hours: Awards Given #	576	492	28	56	5	0	0	2	0	0	0	0	0	0	2	0	1
Time-Off Awards 31 - 40 hours: Awards Given %	100	85.42	4.86	9.72	0.87	0.00	0.00	0.35	0.00	0.00	0.00	0.00	0.00	0.00	0.35	0.00	0.17
Time-Off Awards 31 - 40 Hours: Total Hours #	21886	18691	1070	2125	184	0	0	72	0	0	0	0	0	0	80	0	32
Time-Off Awards 31 - 40 Hours: Average Hours #	38	37.99	38.21	37.95	36.8	0	0	36	0	0	0	0	0	0	40	0	32
Time-Off Awards 41 or more Hours: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Awards Given %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 41 or more Hours: Total Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Average Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CASH AWARDS																	
Cash Awards \$500 and Under: Awards Given #	459	408	17	34	3	0	0	0	1	0	0	0	1	0	1	0	0
Cash Awards \$500 and Under: Awards Given %	100	88.89	3.70	7.41	0.65	0.00	0.00	0.00	0.22	0.00	0.00	0.00	0.22	0.00	0.22	0.00	0.00
Cash Awards \$500 and Under: Total Amount \$	167072	147299	7144	12629	1500	0	0	0	500	0	0	0	500	0	500	0	0
Cash Awards \$500 and Under: Average Amount \$	363.99	361.03	420.24	371.44	500	0	0	0	500	0	0	0	500	0	500	0	0
Cash Awards: \$501 - \$999: Awards Given #	217	177	7	33	8	0	1	3	1	0	0	0	1	1	1	0	0
Cash Awards: \$501 - \$999: Awards Given %	100	81.57	3.23	15.21	3.69	0.00	0.46	1.38	0.46	0.00	0.00	0.00	0.46	0.46	0.46	0.00	0.00
Cash Awards: \$501 - \$999: Total Amount \$	167337	137319	5542	24476	6159	0	956	1954	800	0	0	0	724	892	833	0	0
Cash Awards: \$501 - \$999: Average Amount \$	771.14	775.81	791.71	741.7	769.88	0	956	651.33	800	0	0	0	724	892	833	0	0
Cash Awards: \$1000 - \$1999: Awards Given #	954	818	32	104	10	0	0	2	3	0	1	0	0	0	2	0	2
Cash Awards: \$1000 - \$1999: Awards Given %	100	85.74	3.35	10.90	1.05	0.00	0.00	0.21	0.31	0.00	0.10	0.00	0.00	0.00	0.21	0.00	0.21
Cash Awards: \$1000 - \$1999: Total Amount \$	1318256	1124979	45589	147688	14533	0	0	3200	4500	0	1941	0	0	0	2892	0	2000
Cash Awards: \$1000 - \$1999: Average Amount \$	1381.82	1375.28	1424.66	1420.08	1453.3	0	0	1600	1500	0	1941	0	0	0	1446	0	1000
Cash Awards: \$2000 - \$2999: Awards Given #	620	555	24	41	6	0	0	1	1	1	0	0	1	0	2	0	0
Cash Awards: \$2000 - \$2999: Awards Given %	100	89.52	3.87	6.61	0.97	0.00	0.00	0.16	0.16	0.16	0.00	0.00	0.16	0.00	0.32	0.00	0.00

DOD Office of the Secretary/Washington Headquarters Services

For period covering October 1, 2018 to September 30, 2019.

File Process Date and Time: 05/29/2020 01:22 PM

Awards	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Cash Awards: \$2000 - \$2999: Total Amount \$	1442627	1290957	55333	96337	13125	0	0	2000	2232	2000	0	0	2103	0	4790	0	0
Cash Awards: \$2000 - \$2999: Average Amount \$	2326.82	2326.05	2305.54	2349.68	2187.5	0	0	2000	2232	2000	0	0	2103	0	2395	0	0
Cash Awards: \$3000 - \$3999: Awards Given #	280	246	11	23	2	0	0	1	0	0	0	0	0	0	1	0	0
Cash Awards: \$3000 - \$3999: Awards Given %	100	87.86	3.93	8.21	0.71	0.00	0.00	0.36	0.00	0.00	0.00	0.00	0.00	0.00	0.36	0.00	0.00
Cash Awards: \$3000 - \$3999: Total Amount \$	955243	837909	37510	79824	7103	0	0	3200	0	0	0	0	0	0	3903	0	0
Cash Awards: \$3000 - \$3999: Average Amount \$	3411.58	3406.13	3410	3470.61	3551.5	0	0	3200	0	0	0	0	0	0	3903	0	0
Cash Awards: \$4000 - \$4999: Awards Given #	174	149	9	16	1	0	0	0	0	0	1	0	0	0	0	0	0
Cash Awards: \$4000 - \$4999: Awards Given %	100	85.63	5.17	9.20	0.57	0.00	0.00	0.00	0.00	0.00	0.57	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: \$4000 - \$4999: Total Amount \$	758958	649523	39294	70141	4200	0	0	0	0	0	4200	0	0	0	0	0	0
Cash Awards: \$4000 - \$4999: Average Amount \$	4361.83	4359.21	4366	4383.81	4200	0	0	0	0	0	4200	0	0	0	0	0	0
Cash Awards: \$5000 or more: Awards Given #	236	212	9	15	1	0	0	0	0	0	1	0	0	0	0	0	0
Cash Awards: \$5000 or more: Awards Given %	100	89.83	3.81	6.36	0.42	0.00	0.00	0.00	0.00	0.00	0.42	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: \$5000 or more: Total Amount \$	2935159	2652663	103674	178822	12249	0	0	0	0	0	12249	0	0	0	0	0	0
Cash Awards: \$5000 or more: Average Amount \$	12437.11	12512.56	11519.33	11921.47	12249	0	0	0	0	0	12249	0	0	0	0	0	0
OTHER AWARDS																	
Total QSI Awarded #	425	367	15	43	1	0	1	0	0	0	0	0	0	0	0	0	0
Total QSI Awarded %	100	86.35	3.53	10.12	0.24	0.00	0.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Benefit \$	336195	144677	46841	144677	3907	0	3907	0	0	0	0	0	0	0	0	0	0
Average Benefit \$	791.05	394.22	3122.73	3364.58	3907	0	3907	0	0	0	0	0	0	0	0	0	0
Total Performance Based Pay Increases Awarded #	630	552	26	52	5	0	0	0	2	0	1	0	0	0	2	0	0
Total Performance Based Pay Increases Awarded %	100	87.62	4.13	8.25	0.79	0.00	0.00	0.00	0.32	0.00	0.16	0.00	0.00	0.00	0.32	0.00	0.00
Total Benefit \$	334444	136839	60766	136839	18765	0	0	0	6972	0	2700	0	0	0	9093	0	0
Average Benefit \$	530.86	247.9	2337.15	2631.52	3753	0	0	0	3486	0	2700	0	0	0	4546.5	0	0

Table B9-2: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Disability (Inclusion Rate)

Awards	Total	Persons Without Disability	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disabilities [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
TIME OFF AWARDS																		
Time-Off Awards 1 - 10 hours: Awards Given #	64	53	51	2	11	2	0	0	0	0	0	0	0	0	0	2	0	0
Time-Off Awards 1 - 10 hours: Awards Given %	1.43	1.31	1.33	0.95	2.56	3.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15.38	0.00	0.00
Time-Off Awards 1 - 10 Hours: Total Hours #	522	432	416	16	90	16	0	0	0	0	0	0	0	0	0	16	0	0
Time-Off Awards 1 - 10 Hours: Average Hours #	8.16	0	8.16	8	8.18	8	0	0	0	0	0	0	0	0	0	8	0	0
Time-Off Awards 11 - 20 hours: Awards Given #	287	257	246	11	30	3	0	0	1	1	0	0	0	0	0	1	0	0
Time-Off Awards 11 - 20 hours: Awards Given %	6.41	6.35	6.41	5.24	6.98	5.17	0.00	0.00	6.25	10.00	0.00	0.00	0.00	0.00	0.00	7.69	0.00	0.00
Time-Off Awards 11 - 20 Hours: Total Hours #	4792	4292	4110	182	500	48	0	0	16	16	0	0	0	0	0	16	0	0
Time-Off Awards 11 - 20 Hours: Average Hours #	16.7	0	16.71	16.55	16.67	16	0	0	16	16	0	0	0	0	0	16	0	0
Time-Off Awards 21 - 30 hours: Awards Given #	198	181	175	6	17	2	0	0	0	2	0	0	0	0	0	0	0	0
Time-Off Awards 21 - 30 hours: Awards Given %	4.42	4.47	4.56	2.86	3.95	3.45	0.00	0.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 21 - 30 Hours: Total Hours #	4831	4408	4264	144	423	48	0	0	48	0	0	0	0	0	0	0	0	0
Time-Off Awards 21 - 30 Hours: Average Hours #	24.4	0	24.37	24	24.88	24	0	0	24	0	0	0	0	0	0	0	0	0
Time-Off Awards 31 - 40 hours: Awards Given #	576	520	492	28	56	5	0	0	2	0	0	0	0	0	0	2	0	1
Time-Off Awards 31 - 40 hours: Awards Given %	12.87	12.85	12.82	13.33	13.02	8.62	0.00	0.00	12.50	0.00	0.00	0.00	0.00	0.00	0.00	15.38	0.00	50.00
Time-Off Awards 31 - 40 Hours: Total Hours #	21886	19761	18691	1070	2125	184	0	0	72	0	0	0	0	0	0	80	0	32
Time-Off Awards 31 - 40 Hours: Average Hours #	38	0	37.99	38.21	37.95	36.8	0	0	36	0	0	0	0	0	0	40	0	32
Time-Off Awards 41 or more Hours: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Awards Given %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 41 or more Hours: Total Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Average Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CASH AWARDS																		
Cash Awards \$500 and Under: Awards Given #	459	425	408	17	34	3	0	0	0	1	0	0	0	1	0	1	0	0
Cash Awards \$500 and Under: Awards Given %	10.25	10.50	10.63	8.10	7.91	5.17	0.00	0.00	0.00	10.00	0.00	0.00	0.00	50.00	0.00	7.69	0.00	0.00
Cash Awards \$500 and Under: Total Amount \$	167072	154443	147299	7144	12629	1500	0	0	0	500	0	0	0	500	0	500	0	0
Cash Awards \$500 and Under: Average Amount \$	363.99	-7	361.03	420.24	371.44	500	0	0	0	500	0	0	0	500	0	500	0	0
Cash Awards: \$501 - \$999: Awards Given #	217	184	177	7	33	8	0	1	3	1	0	0	0	1	1	1	0	0
Cash Awards: \$501 - \$999: Awards Given %	4.85	4.55	4.61	3.33	7.67	13.79	0.00	33.33	18.75	10.00	0.00	0.00	0.00	50.00	50.00	7.69	0.00	0.00
Cash Awards: \$501 - \$999: Total Amount \$	167337	142861	137319	5542	24476	6159	0	956	1954	800	0	0	0	724	892	833	0	0
Cash Awards: \$501 - \$999: Average Amount \$	771.14	29	775.81	791.71	741.7	769.88	0	956	651.33	800	0	0	0	724	892	833	0	0
Cash Awards: \$1000 - \$1999: Awards Given #	954	850	818	32	104	10	0	0	2	3	0	1	0	0	0	2	0	2
Cash Awards: \$1000 - \$1999: Awards Given %	21.31	21.00	21.32	15.24	24.19	17.24	0.00	0.00	12.50	30.00	0.00	16.67	0.00	0.00	0.00	15.38	0.00	100.00
Cash Awards: \$1000 - \$1999: Total Amount \$	1318256	1170568	1124979	45589	147688	14533	0	0	3200	4500	0	1941	0	0	0	2892	0	2000
Cash Awards: \$1000 - \$1999: Average Amount \$	1381.82	-38	1375.28	1424.66	1420.08	1453.3	0	0	1600	1500	0	1941	0	0	0	1446	0	1000
Cash Awards: \$2000 - \$2999: Awards Given #	620	579	555	24	41	6	0	0	1	1	1	0	0	1	0	2	0	0
Cash Awards: \$2000 - \$2999: Awards Given %	13.85	14.31	14.46	11.43	9.53	10.34	0.00	0.00	6.25	10.00	100.00	0.00	0.00	50.00	0.00	15.38	0.00	0.00

DOD Office of the Secretary/Washington Headquarters Services

For period covering October 1, 2018 to September 30, 2019.

File Process Date and Time: 05/29/2020 01:22 PM

Awards	Total	Persons Without Disability	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Cash Awards: \$2000 - \$2999: Total Amount \$	1442627	1346290	1290957	55333	96337	13125	0	0	2000	2232	2000	0	0	2103	0	4790	0	0
Cash Awards: \$2000 - \$2999: Average Amount \$	2326.82	-22	2326.05	2305.54	2349.68	2187.5	0	0	2000	2232	2000	0	0	2103	0	2395	0	0
Cash Awards: \$3000 - \$3999: Awards Given #	280	257	246	11	23	2	0	0	1	0	0	0	0	0	0	1	0	0
Cash Awards: \$3000 - \$3999: Awards Given %	6.25	6.35	6.41	5.24	5.35	3.45	0.00	0.00	6.25	0.00	0.00	0.00	0.00	0.00	0.00	7.69	0.00	0.00
Cash Awards: \$3000 - \$3999: Total Amount \$	955243	875419	837909	37510	79824	7103	0	0	3200	0	0	0	0	0	0	3903	0	0
Cash Awards: \$3000 - \$3999: Average Amount \$	3411.58	-59	3406.13	3410	3470.61	3551.5	0	0	3200	0	0	0	0	0	0	3903	0	0
Cash Awards: \$4000 - \$4999: Awards Given #	174	158	149	9	16	1	0	0	0	0	0	1	0	0	0	0	0	0
Cash Awards: \$4000 - \$4999: Awards Given %	3.89	3.90	3.88	4.29	3.72	1.72	0.00	0.00	0.00	0.00	0.00	16.67	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: \$4000 - \$4999: Total Amount \$	758958	688817	649523	39294	70141	4200	0	0	0	0	0	4200	0	0	0	0	0	0
Cash Awards: \$4000 - \$4999: Average Amount \$	4361.83	-21	4359.21	4366	4383.81	4200	0	0	0	0	0	4200	0	0	0	0	0	0
Cash Awards: \$5000 or more: Awards Given #	236	221	212	9	15	1	0	0	0	0	0	1	0	0	0	0	0	0
Cash Awards: \$5000 or more: Awards Given %	5.27	5.46	5.53	4.29	3.49	1.72	0.00	0.00	0.00	0.00	0.00	16.67	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: \$5000 or more: Total Amount \$	2935159	2756337	2652663	103674	178822	12249	0	0	0	0	0	12249	0	0	0	0	0	0
Cash Awards: \$5000 or more: Average Amount \$	12437.11	515	12512.56	11519.33	11921.47	12249	0	0	0	0	0	12249	0	0	0	0	0	0
OTHER AWARDS																		
Total QSIs Awarded #	425	382	367	15	43	1	0	1	0	0	0	0	0	0	0	0	0	0
Total QSIs Awarded %	9.49	9.44	9.56	7.14	10.00	1.72	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Benefit \$	336195	191518	144677	46841	144677	3907	0	3907	0	0	0	0	0	0	0	0	0	0
Average Benefit \$	791.05	-2573	394.22	3122.73	3364.58	3907	0	3907	0	0	0	0	0	0	0	0	0	0
Total Performance Based Pay Increases Awarded #	630	578	552	26	52	5	0	0	0	2	0	1	0	0	0	2	0	0
Total Performance Based Pay Increases Awarded %	14.07	14.28	14.39	12.38	12.09	8.62	0.00	0.00	0.00	20.00	0.00	16.67	0.00	0.00	0.00	15.38	0.00	0.00
Total Benefit \$	334444	197605	136839	60766	136839	18765	0	0	0	6972	0	2700	0	0	0	9093	0	0
Average Benefit \$	530.86	-2100	247.9	2337.15	2631.52	3753	0	0	0	3486	0	2700	0	0	0	4546.5	0	0